

United Nations Global Compact

Communication on Progress 2021-2022



In 2015, the Chambers Federation joined the United Nations Global Compact. The UN Global Compact is a strategic policy initiative for businesses committed to aligning their operations and strategies with ten principles in the areas of human rights, labor, environment, and anti-corruption. The table below shows how we are communicating on progress for the Ten Principles.

For further information on the Chambers Federations' sustainability principles and practices please visit <http://www.chambersfederation.com/sustainability/> or <https://www.unglobalcompact.org/what-is-gc/participants/64881> to view our participation with the UN Global Compact.

Global Compact Principles

Human Rights

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| Principle 1 | Businesses should support and respect the protection of internationally proclaimed human rights. |
| Principle 2 | Business should make sure they are not complicit in human rights abuses. |

The Chambers Federation works in collaboration with several donor (development) agencies that focus, in part, on both the protection of human rights and to assist the Organization in ensuring it does not directly or indirectly engage in human rights violations. Due to the Organization's investments into Conflict-Affected and High-Risk Areas (CAHRAs), this is one of the most important due diligence standards the Organization focuses on.

Labor Standards

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| Principle 3 | Business should uphold the freedom of association and the effective recognition of the right to collective bargaining |
| Principle 4 | Business should uphold the elimination of all forms of forced and compulsory labor. |

The Organization regularly inspects its beneficiary farms/mine sites/offices and works to ensure any organized groups, typically cooperatives, that the Organization invests into are compliant with both local and international forced labor, child labor, discrimination and collective

Principle 5	Business should uphold the effective abolition of child labor.	bargaining laws. This is further monitored by internal audits to ensure the Organization's efforts are effective. The Organization also invests in rural communities to provide women and youth empowerment opportunities to further the Organization's investment focus on social impact.
Principle 6	Business should uphold the elimination of discrimination in respect of employment and occupation.	

Environment

Principle 7	Business should support a precautionary approach to environmental responsibility.	The Chambers Federation incorporates environmental protection into its beneficiary contracts, monitors the environmental impact of its investments, and actively invests in new technologies to create a 'net positive' environmental impact from all its projects. The Organization developing and investing in innovative solutions, specifically in the ASGM community, to substantially reduce, or even eliminate the usage of Mercury (Hg), Cyanide (NaCN), and Nitric Acid (HNO3).
Principle 8	Business should undertake initiatives to promote greater environmental responsibility.	
Principle 9	Business should encourage the development and diffusion of environmentally friendly technologies.	

Anti-Corruption

Principle 10	Business should work against corruption in all its forms, including extortion and bribery.	The Chambers Federation audits its financial records annually and all accounts (fund disbursement) require multi-level sign-off to restrict the use and mitigate the exposure to corruption. All beneficiaries are required to adopt detailed policies and procedures which were developed in partnership with the development community.
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Measurement of Outcomes

For the 2021-2022 reporting period, the Chambers Federation has successfully continued to invest in women-led organizations, including expanding into new CAHRAs to extend its social impact model. To date, the Organizations beneficiaries have: recycled over 17 tons of wood waste to produce office and home furniture; produced and exported the DRC's first premium chocolate and confectionary ingredients also grown and produced entirely by women; exported the first responsible gold from a CAHRA to the US and European markets; begun producing the first woman-made jewelry in-country from responsible gold.

To view the portal for beneficiary reporting on incidents and risk please visit: <http://chambersfederation.com/public-reporting/>

August 20th, 2022



UNITED NATIONS GLOBAL COMPACT, REAFFIRMATION

To our stakeholders:

I am pleased to confirm that the Chambers Federation reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labor, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

To view more detailed information on the impact of the Chambers Federations investments and initiatives please visit:

<http://www.chambersfederation.com>

Thank you

Matthew Chambers, Chairman

A handwritten signature in black ink, appearing to read "Matthew Chambers".
www.chambersfederation.com

Recipient, US Secretary of State's Award for Corporate Excellence (ACE)

Building Inclusive, Sustainable Business in Conflict-Affected & High-Risk Areas